OFFICIAL MINUTES
of the
MONTGOMERY COUNTY GOVERNING BOARD OF EDUCATION
Tuesday, March 12, 2019

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Tuesday, March 12, 2019, at 4:00 p.m. The meeting was called to order by President Daryl Michael. The Pledge of Allegiance was given.

Roll Call
Present: Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Others Present: Mr. DePalma, Mr. Clifford, Mrs. Cox, Mr. Fox, Ms. Oliver, Mrs. Stout, Mrs. Davies, Mr. Couts, Mrs. Anyanwu, Mrs. Sears
Guests: Lori Herrick, Guy Fogle, Eric Walker-Mabry

Approval of Minutes
#42-19

Motion made by Mrs. Weaver and seconded by Mr. Roberts to approve the minutes of the regular meetings on February 7, 20 and 27, 2019.

Motion carried

Adoption of Board Agenda
#43-19

Motion made by Mr. Roberts and seconded by Mr. Shell to adopt the agenda for the March 12, 2019 regular meeting.

Motion carried

Communications

Franklin B. Walter Scholarship Luncheon – March 9, 2019 – 11:30 am at the Marriott

Superintendent's Reports
- BAC Meeting/Report
- MD Prom – April 13, 2019 – 7:00 p.m. at Learning Center East

Personnel Actions
#44-19

Motion made by Mrs. Weaver and seconded by Mr. Shell that the resignations found in Exhibit 2 be approved.
Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None

#45-19

Motion made by Mr. Smith and seconded by Mr. Shell that the new employment contracts and contract amendments found in Exhibit 2 be approved.

Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None

#46-19

Motion made by Mrs. Weaver and seconded by Mr. Roberts that the contract renewals and supplemental contracts in Exhibit 2 be approved.

Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None

Approval of Salary Schedule
#47-19

Motion made by Mr. Shell and seconded by Mrs. Weaver that the 2019-2020 (FY2020) Salary Schedules be approved.

#1012- Senior Outreach Specialist

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Approval of Performance/Consultant Contracts
#48-19

Motion made by Mr. Smith and seconded by Mr. Roberts that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

Office of Associate Superintendent
Contractual agreement between Montgomery County Educational Service Center and Rowan Stoddard to serve as the Science Saturdays Tech Intern through December 31, 2019 in the amount of; not to exceed $1,000.00 from the Science Saturday Year 4 grant.
Office of Assistant Superintendent

Contractual agreement between Montgomery County Educational Service Center and Dr. Debbie Zacarian to provide a 1 day workshop focused on supporting success for Beginning English Learners April 10, 2019 in the amount of; not to exceed $3,075.00 from Curriculum General.

Contractual agreement between Montgomery County Educational Service Center and Mallory Randall to provide Summer RISE Program Coordination for the Trotwood-Madison Summer RISE program in the amount of $12,000.00 from Curriculum General.

Contractual agreement between Montgomery County Educational Service Center and Rebekah Fultz to provide Summer RISE Program Field Trip Coordination for Mad River Summer RISE Program in the amount of $2,000.00 from Curriculum General.

District/County

Contractual agreement between the Montgomery County Educational Service Center and WORKS International to contract with Centerville City Schools for the 2018-2019 school year in the amount of $4,370.00 per the contract.

Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Acceptance of Financial Statement
#49-19

Motion made by Mr. Shell and seconded by Mr. Roberts to accept the Financial Statement as presented in Exhibit 3.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Approval of Memorandum Of Understanding with Educators of Montgomery County
#50-19

Motion made by Mr. Smith and seconded by Mr. Shell to approve the following as presented in Exhibit 4:

Consider approving a Memorandum of Understanding with the Educators of Montgomery County concerning granting experience on the salary schedule for Educational Assistants.
Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Approval of Membership
#51-19

Motion made by Mr. Michael and seconded by Mr. Shell for approval of the following:

RESOLVED, that the following membership(s) for calendar year 2019 be approved:

- The Partnership for Excellence

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Enter Executive Session
#52-19

Motion made by Mrs. Weaver and seconded by Mr. Roberts to enter executive session in accordance with ORC 121.22 (G) (1) for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing with the purpose to consider the employment of a public employee at 4:16 p.m.

Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Exit Executive Session
#53-19

Mr. Michael, President, declared the Board out of executive session at 4:41 p.m.

Adjournment
#54-19

Motion made by Mrs. Weaver and seconded by Mr. Roberts that the meeting be adjourned.

Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Meeting adjourned at 4:42 p.m.

[Signature]
President

[Signature]
Treasurer
EXHIBIT 2

Personnel Actions
Exhibit 2

Employment - all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results:

a. Accept Resignation(s)/Retirement(s):

   Domonique Cooper, Educational Assistant, effective March 7, 2019
   Christy Donnelly, Director of the Miami Valley Regional Center, effective July 31, 2019
   Rebecca Hagan, Curriculum Supervisor, effective March 3, 2019
   Kathy McDermott, Speech Language Supervisor, effective 07/31/2019

b. Approval of New Employment:

   Approval of Administrative Staff, 1 year contract:
   Hertia Mims, Senior Outreach Specialist, Salary Schedule 1012, effective March 1, 2019

   Approval of Administrative Staff, 2 year contract:
   Kathleen McDermott, Speech Language Supervisor, Salary Schedule 610-1, effective August 1, 2019

   Approval of Licensed Staff, 1 year contract:
   (None)

   Approval of Classified Staff, 1 year contract:
   Morris Dixon, Educational Assistant, Salary Schedule 835-6, effective March 4, 2019
   Barbara Orr, Secretary, Salary Schedule 805-D-8, effective April 2, 2019
   Erika Pimental, Receptionist, Salary Schedule 805-D-5, effective February 25, 2019

   Approval of Temporary Classified Employee:
   Mary Lloyd, Substitute Secretary, effective June 17, 2019 – August 16, 2019

   Approval of Classified Substitutes, effective 2018-2019 contract year:
   Annette Bowling
   Indea Chapel
   Domonique Cooper
   Brandon Cranford
   Mathias Detamore
   Kara Donbrock
   Yvonne Greenlee
   Sandra Lowe
   Mary Phillips

   Approval of Licensed Substitutes, effective 2018-2019 contract year:
   Mathias Detamore
   Kara Donbrock
   Sandra Lowe
c. Approval of Contract Amendment(s):

Christy Howell-Deaton, Educational Assistant from Salary Schedule 835-1 to Salary Schedule 835-2, effective August 8, 2018
William Lauson, Special Education Director, from Salary Schedule 610-B-8, to Salary Schedule 610-8

d. Approval of Resolution for Additional Days:

(Nonc)

e. Approval of Contract Renewal(s):

Approval of Administrative Staff One Year Contracts, effective August 1, 2019 – July 31, 2020:

Zackary Frink, Communications Specialist, Salary Schedule 618-4
Lisa Parks, EMIS Coordinator, Salary Schedule 660-2
Barbara Savino, Special Education Supervisor, Salary Schedule 610-9
Susan Woodward, Adjunct Online Instructor, Salary Schedule 735-1
Susan Woodward, Test Scorer, Salary Schedule 735-1

Approval of Administrative Staff Two Year Contracts, effective August 1, 2019 – July 31, 2021:

MaryLou Braun, Test Scorer, Salary Schedule 735-1
Guy Fogle, Communications and PR Coordinator, Salary Schedule 617-B-7
Matt Lewis, Coordinator of Technology, Salary Schedule 635-8
Sarah Schleehauf, Gifted Supervisor, Salary Schedule 610-4
Andrea Smalls, School Nurse, Salary Schedule 620-B-11
Lahele Snyder, Gifted Supervisor, Salary Schedule 610-2
Bryan Stewart, Workforce Director, Salary Schedule 615-B-2
Tammy Stritenberger, Curriculum Supervisor, Salary Schedule 610-1

Approval of Administrative Staff Three Year Contracts, effective August 1, 2019 – July 31, 2022:

Brian Clifford, Director of Administration & Operations, Salary Schedule 605-2
Jeremy Joseph, Special Programs Supervisor, Salary Schedule 609-B-5
Sandra Preiss, Coordinator, Salary Schedule 615-B-10
Dena Shepard, Curriculum Supervisor, Salary Schedule 609-B-8
Roger Wiedenheft, Maintenance Director, Salary Schedule 650-2
Elizabeth Wolfs-Eberly, STEM Center Director, Salary Schedule 610-9

Approval of Classified Staff One Year Contracts, effective July 1, 2019 – June 30, 2020:

James Clouse Technical Support Specialist, Salary Schedule 637-2

Approval of Classified Staff Two Year Contracts, effective July 1, 2019 – June 30, 2021:

Shannon Terpanning, Food Service Clerk, Salary Schedule 815-7
Brandon Virgin, Computer Technologist, Salary Schedule 636-7
Barbara Werling-Eirod, Secretary, Salary Schedule 805-B-10
Approval of Classified Staff New Continuing Contracts, effective July 1, 2019:

William Griffith, Technical Support Specialist, Salary Schedule 637-1
Jerry Rader, Custodian, Salary Schedule 850-1

Approval of Administrative Staff Salary Notices, 2019-2020 Contract Year:

Amy Anyanwu, Assistant Superintendent Instructional Services, Salary Schedule 601-2
Laura Boyd, Graduation Readiness Coordinator, Salary Schedule 615-B-6
William Coutts, Director of Student Programs, Salary Schedule 605-6
Jessica Davies, Director of SEL, Salary Schedule 605-3
Heather Koehl, Instructional Supervisor, Salary Schedule 610-10
Michael O'Shaughnessy, Curriculum Supervisor, Salary Schedule 610-6
April Oliver, Assistant Treasurer, Salary Schedule 645-8
Raymond Pavelka, Assistant Maintenance Supervisor, Salary Schedule 651-3
Beth Pendergast, Special Programs Supervisor, Salary Schedule 610-11
James Rowley, Professional Development Coordinator, Salary Schedule 608-1
Candice Sears, Director of Instructional Services, Salary Schedule 605-2
Marion Stout, Director of Human Resources, Salary Schedule 605-8
James Stump, Assistant Maintenance Director, Salary Schedule 653-2
Bonita Terry, Director of Employee Relations, Salary Schedule 605-6
Cheryl Vanhoose, Director of OT/PT, Salary Schedule 605-2

Approval of Classified Staff Salary Notices, 2019-2020 Contract Year:

Lori Alejandro, Secretary, Salary Schedule 803-12
Christine Anklan, Secretary, Salary Schedule 805-B-10
Jennifer Appelbaum, Secretary, Salary Schedule 805-B-8, + $500
Michelle Armstrong, Food Service Clerk, Salary Schedule 815-10
Martha Baker, Secretary, Salary Schedule 801-1
Bridget Campbell, Secretary, Salary Schedule 805-A-11
Kelli Cook, Secretary, Salary Schedule 803-11
Mary Crews, Secretary, Salary Schedule 803-10
Dawnna Cron, Payroll Officer, Salary Schedule 802-B-11
Pamela Daltor, Secretary, Salary Schedule 805-B-13, + $500
Glenda Donaldson, Secretary, Salary Schedule 803-11
Jon Elzey, Technical Support Specialist, Salary Schedule 637-2
Mary Jo Fryman, Secretary, Salary Schedule 805-B-17
Marcus Glover, Attendance Officer, Salary Schedule 705-C-12
Susan Grubb, Custodian, Salary Schedule 850-6
Kristine Jones, Secretary, Salary Schedule 803-10
Kristopher Ketcon, Attendance Officer, Salary Schedule 705-C-11
Mary Lloyd, Food Service Clerk, Salary Schedule 815-13
Christopher Mahaffey, Custodian, Salary Schedule 850-1
Andrea Manos, Secretary, Salary Schedule 803-11
Marlene McCoommons, Secretary, Salary Schedule 805-B-13
Megan McDaniel, Secretary, Salary Schedule 805-B-5, + $500
Ronnie McGraw, Custodian, Salary Schedule 850-3
Britni McKinniss, Secretary, Salary Notice 803-2
Brandy Nelson, Accounts Payable Clerk, 803-5
Corey O'Connor, Technical Support Specialist, Salary Schedule 637-2
James Plummer, Custodian, Salary Schedule 850-4
Stephen Rader, Custodian, Salary Schedule 850-3
Wendell Sheets, Custodian, Salary Schedule 850-1
Linda Swafford, Receptionist, Salary Schedule 805-A-11

Exhibit 2 (continued)
Approval of Classified Staff Salary Notices, 2019-2020 Contract Year Continued:

Christine Thorstenson, Custodian, Salary Schedule 850-6
Elizabeth Van Nest, Attendance Officer, Salary Schedule 705-A-8
Cheryl Watson, Special Programs Clerk, Salary Schedule 805-A-7

f. Approval of Supplemental Contract(s):

Reginald Talley, Educational Assistant, extended school year services, up to 9 hours

g. Accept Resignation(s), end of 2018-2019 contract:

(None)

h. Approval of Unpaid Leave:

(None)
EXHIBIT 3

Financial Statement
Office of the Treasurer
March 12, 2019 Board Report

Board Report pg.1

- For the month of February, we receipted in approximately $300,000 more than what we spent. While four of the last five months have seen monthly numbers in the black, we are still in the red for the year. The good news is that we were able to bring that number down to just over $200,000 as opposed to the $500,000 we saw the last time we met.

District/County pg.2

- District expenses have ramped up and they have spent in one month what they have all year.

Investments pg.2

- We have been talking for months about what the Northridge project will cost and its effect on investments. Here you will see an estimated decrease in the account for next fiscal year. There were will some substantial costs in the fall followed by smaller projects throughout the year.

All Other Funds pg.3

- ADAMHS sent us our first check of the year and it was for nearly $300,000. The system is finally up and running properly. Invoices will continue to be submitted monthly as they have been. We should see money coming in monthly going forward as we have with the other grants.

Three Year Comparison pg. 4

- Overall, receipts our trending up slightly across most line items. As of this writing, we have seen some pretty large checks come in. Outstanding receivables have subsided for now but will soon pick up. March may end up being one of the higher grossing months this year.
- Salaries and benefits continue to drive our expenses. As you have seen from the HR exhibits all year, hiring hasn’t slowed down.
  - March is a three pay month. A typical payroll is around $1.1 million so March payroll expenses will exceed $3 million. If you add in insurances, it will be closer to $3.5 million. This coupled with some larger invoices that will be paid; expenses will easily top $4 million. In comparison, expenses average $3 million in any given month.
- When we meet in April, we will be 75% of the way through the year. By then, we will have a better idea of what the rest of the year will bring and what the numbers on June 30th might look like.
## MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER FINANCIAL REPORT

Feb 2019

<table>
<thead>
<tr>
<th></th>
<th>MTD ESTIMATE</th>
<th>MTD ACTUAL</th>
<th>MTD DIFFER</th>
<th>YTD ESTIMATE</th>
<th>YTD ACTUAL</th>
<th>YTD DIFFER</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Cash Balance</strong></td>
<td>$17,831,587.51</td>
<td>$17,190,570.18</td>
<td>$(641,017.33)</td>
<td>$17,674,641.01</td>
<td>$17,674,641.01</td>
<td>$0</td>
</tr>
<tr>
<td><strong>RECEIPTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess Costs</td>
<td>$541,666.67</td>
<td>$551,028.34</td>
<td>$9,361.67</td>
<td>$4,333,333.33</td>
<td>$2,757,205.86</td>
<td>$(1,576,127.47)</td>
</tr>
<tr>
<td>District Costs</td>
<td>$2,000,000.00</td>
<td>$2,140,557.11</td>
<td>$140,557.11</td>
<td>$16,000,000.00</td>
<td>$17,185,269.77</td>
<td>$1,185,269.77</td>
</tr>
<tr>
<td>Investments</td>
<td>$13,333.33</td>
<td>$6,926.46</td>
<td>$(6,406.87)</td>
<td>$106,666.67</td>
<td>$155,160.55</td>
<td>$48,493.88</td>
</tr>
<tr>
<td>Fiscal Agent, Misc. etc.</td>
<td>$243,771.66</td>
<td>$401,803.29</td>
<td>$158,031.63</td>
<td>$1,950,173.26</td>
<td>$2,080,938.24</td>
<td>$130,764.98</td>
</tr>
<tr>
<td>Advances Returned</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$500,000.00</td>
<td>$325,670.90</td>
<td>$(174,329.10)</td>
</tr>
<tr>
<td>Foundation</td>
<td>$215,161.66</td>
<td>$200,001.26</td>
<td>$(15,160.40)</td>
<td>$1,721,293.25</td>
<td>$1,603,434.70</td>
<td>$(117,858.55)</td>
</tr>
<tr>
<td>Rental/CAFS</td>
<td>$41,666.67</td>
<td>$41,666.67</td>
<td>$0</td>
<td>$333,333.33</td>
<td>$-</td>
<td>$(333,333.33)</td>
</tr>
<tr>
<td><strong>TOTAL RECEIPTS</strong></td>
<td>$3,055,599.98</td>
<td>$3,300,316.46</td>
<td>$244,716.48</td>
<td>$24,944,799.85</td>
<td>$24,107,680.02</td>
<td>$(837,119.83)</td>
</tr>
<tr>
<td><strong>RECEIPTS + BALANCE</strong></td>
<td>$20,887,187.49</td>
<td>$20,490,886.64</td>
<td>$(396,300.85)</td>
<td>$42,619,440.86</td>
<td>$41,782,321.03</td>
<td>$(837,119.83)</td>
</tr>
<tr>
<td><strong>EXPENDITURES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>$1,750,000.00</td>
<td>$1,879,441.85</td>
<td>$(129,441.85)</td>
<td>$14,000,000.00</td>
<td>$14,386,786.50</td>
<td>$(386,786.50)</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>$583,333.33</td>
<td>$575,453.52</td>
<td>$7,879.81</td>
<td>$4,666,666.67</td>
<td>$4,611,397.91</td>
<td>$55,268.76</td>
</tr>
<tr>
<td>Purchased Services</td>
<td>$541,666.67</td>
<td>$543,719.62</td>
<td>$(2,052.95)</td>
<td>$4,333,333.33</td>
<td>$4,102,857.67</td>
<td>$230,475.66</td>
</tr>
<tr>
<td>Supplies</td>
<td>$66,666.67</td>
<td>$19,297.09</td>
<td>$47,369.58</td>
<td>$533,333.33</td>
<td>$545,967.56</td>
<td>$(12,634.23)</td>
</tr>
<tr>
<td>Capital Outlay--NEW</td>
<td>$83,333.33</td>
<td>$-</td>
<td>$83,333.33</td>
<td>$666,666.67</td>
<td>$208,440.17</td>
<td>$458,226.50</td>
</tr>
<tr>
<td>Other</td>
<td>$37,940.96</td>
<td>$4,930.85</td>
<td>$33,010.11</td>
<td>$303,527.65</td>
<td>$458,827.51</td>
<td>$(155,299.86)</td>
</tr>
<tr>
<td>Advances</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>Transfers</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDED</strong></td>
<td>$3,104,607.62</td>
<td>$3,022,842.93</td>
<td>$81,764.69</td>
<td>$24,836,860.99</td>
<td>$24,314,277.32</td>
<td>$522,583.67</td>
</tr>
</tbody>
</table>

**ENDING CASH BALANCE**

$17,782,579.87 $17,468,043.71 $(478,065.55) $17,782,579.87 $17,468,043.71 $(1,359,703.49)

**ENCUMBRANCES**

- SF Settlements $-
- Excess Costs $385,906.70

**ADJ. CASH BALANCE LAST DAY OF MONTH**

- District $6.50 Deduct $1,124,293.65
- Miscellaneous $539,126.97
- Adjusted Balance $925,033.67
DISTRIBUTION $6.50 DEEDUCT PROGRAM

District/County Funding FY19 $1,071,345.00
Carry-Over from FY18 $937,845.63
Additional Payments received in FY19 $90,094.83

Expended as of March 1, 2019 $2,099,285.46
$617,876.81

$1,481,408.65

District/County Funding Receipts thru:

February $714,230.00

Carry-Over from FY18 $937,845.63

Additional Payments received in FY19 $90,094.83

Expended as of March 1, 2019 $1,742,170.46

$617,876.81

$1,124,293.65

MONTHLY INVESTMENT REPORT

Total Principal $11,855,168.40
Average Yield to Maturity 1.82%
Average Maturity 1.20

Estimated Market Value $13,934,467

YTD Interest Income $231,203

BALANCES AS OF March 1, 2019

Book Balance $18,232,927.60
Money Market 0.90% $2,399,983.24
Investments $11,855,166.40
Uninvested Balance $3,977,775.96

Northridge Project & Effect on Investments

July August September October November December January February March April May June

Investments
<table>
<thead>
<tr>
<th>FUND</th>
<th>SCC</th>
<th>BEGINNING FISCAL YEAR BALANCE</th>
<th>FISCAL YEAR TO DATE RECEIPTS</th>
<th>FISCAL YEAR TO DATE EXPENDITURES</th>
<th>BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>006 Lunchroom Fund</td>
<td>9005</td>
<td>$0.00</td>
<td>$89,130.33</td>
<td>$146,157.48</td>
<td>($57,027.15)</td>
</tr>
<tr>
<td>007 Special Trust</td>
<td>9001</td>
<td>$45.50</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$45.50</td>
</tr>
<tr>
<td>007 Handicapped Children's Fund</td>
<td>9600</td>
<td>$6,479.44</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$6,479.44</td>
</tr>
<tr>
<td>014 MHJ Shared Reading Library</td>
<td>9190</td>
<td>$0.00</td>
<td>$1,000.00</td>
<td>$770.00</td>
<td>$230.00</td>
</tr>
<tr>
<td>014 DASA-UD</td>
<td>9200</td>
<td>$99,059.05</td>
<td>$3,500.00</td>
<td>$22,801.63</td>
<td>$79,757.42</td>
</tr>
<tr>
<td>014 DASA/Employee</td>
<td>9201</td>
<td>$5,103.56</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$5,103.56</td>
</tr>
<tr>
<td>014 Battelle for Kids</td>
<td>9208</td>
<td>$11,572.38</td>
<td>$1,800.00</td>
<td>$3,720.42</td>
<td>$9,651.96</td>
</tr>
<tr>
<td>014 Gifted Student Retreat</td>
<td>9250</td>
<td>$4,889.75</td>
<td>$350.00</td>
<td>$0.00</td>
<td>$5,239.75</td>
</tr>
<tr>
<td>014 Regional Transportation</td>
<td>9700</td>
<td>$1,265,491.64</td>
<td>$4,000.00</td>
<td>$9,260.03</td>
<td>$1,260,231.61</td>
</tr>
<tr>
<td>019 NEA-Learning &amp; Leadership</td>
<td>9141</td>
<td>$217.60</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$217.60</td>
</tr>
<tr>
<td>019 ESF: SCIENCE SATURDAYS</td>
<td>9162</td>
<td>$514.76</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$514.76</td>
</tr>
<tr>
<td>019 ESF: STEM Fellows</td>
<td>9171</td>
<td>$40,000.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$40,000.00</td>
</tr>
<tr>
<td>019 ESF: SCIENCE SATURDAYS</td>
<td>9172</td>
<td>$13,263.80</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$13,263.80</td>
</tr>
<tr>
<td>019 PAX GRANT FY18</td>
<td>9180</td>
<td>$0.00</td>
<td>$193,992.41</td>
<td>$193,992.41</td>
<td>$0.00</td>
</tr>
<tr>
<td>019 ESF:SCIENCE SATURDAYS</td>
<td>9182</td>
<td>$23,215.47</td>
<td>$0.00</td>
<td>$23,215.47</td>
<td>$0.00</td>
</tr>
<tr>
<td>019 PAX GRANT FY19</td>
<td>9190</td>
<td>$0.00</td>
<td>$337,377.19</td>
<td>($337,377.19)</td>
<td>($9,997.48)</td>
</tr>
<tr>
<td>019 PRIME FOR LIFE</td>
<td>9191</td>
<td>$0.00</td>
<td>$25,782.43</td>
<td>$35,779.91</td>
<td>($9,997.48)</td>
</tr>
<tr>
<td>019 ESF: SCIENCE SATURDAYS CY19</td>
<td>9192</td>
<td>$40,000.00</td>
<td>$1,730.22</td>
<td>$38,269.78</td>
<td>$5,400.00</td>
</tr>
<tr>
<td>451 OHIO K-12 NETWORK FY16</td>
<td>9160</td>
<td>$5,400.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$5,400.00</td>
</tr>
<tr>
<td>451 OHIO K-12 NETWORK FY18</td>
<td>9180</td>
<td>$5,400.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$5,400.00</td>
</tr>
<tr>
<td>499 SI State Support Team FY18</td>
<td>9180</td>
<td>$0.00</td>
<td>$45,679.72</td>
<td>$45,679.72</td>
<td>$0.00</td>
</tr>
<tr>
<td>499 Regional Early Literacy</td>
<td>9181</td>
<td>$0.00</td>
<td>$38,706.66</td>
<td>$38,706.66</td>
<td>$0.00</td>
</tr>
<tr>
<td>499 Student Assessment FY18</td>
<td>9182</td>
<td>$0.00</td>
<td>$1,538.50</td>
<td>$1,538.50</td>
<td>$0.00</td>
</tr>
<tr>
<td>499 Secondary Transition</td>
<td>9183</td>
<td>$0.00</td>
<td>$9,955.88</td>
<td>$9,955.88</td>
<td>$0.00</td>
</tr>
<tr>
<td>499 Early LitSSIP</td>
<td>9184</td>
<td>$0.00</td>
<td>$1,517.79</td>
<td>$1,517.79</td>
<td>$0.00</td>
</tr>
<tr>
<td>499 School Psych Intern</td>
<td>9189</td>
<td>$0.00</td>
<td>$6,597.03</td>
<td>$6,597.03</td>
<td>$0.00</td>
</tr>
<tr>
<td>499 SI SST FY19</td>
<td>9190</td>
<td>$0.00</td>
<td>$83,600.23</td>
<td>$97,978.13</td>
<td>($14,377.90)</td>
</tr>
<tr>
<td>499 Regional Early Literacy</td>
<td>9191</td>
<td>$0.00</td>
<td>$47,761.56</td>
<td>$85,041.64</td>
<td>($37,280.08)</td>
</tr>
<tr>
<td>499 Student Assessment FY19</td>
<td>9192</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$8,649.61</td>
<td>($8,649.61)</td>
</tr>
<tr>
<td>516 Title VI-B FY18</td>
<td>9180</td>
<td>$0.00</td>
<td>$359,236.96</td>
<td>$359,127.95</td>
<td>$109.01</td>
</tr>
<tr>
<td>516 Title VI-B FY19</td>
<td>9190</td>
<td>$0.00</td>
<td>$578,693.20</td>
<td>$791,613.65</td>
<td>($212,920.35)</td>
</tr>
<tr>
<td>572 Priority School Supports</td>
<td>9180</td>
<td>$0.00</td>
<td>$57,412.11</td>
<td>$57,412.11</td>
<td>$0.00</td>
</tr>
<tr>
<td>572 Value Added FY18</td>
<td>9181</td>
<td>$0.00</td>
<td>$500.00</td>
<td>$500.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>572 Priority School Supports</td>
<td>9190</td>
<td>$0.00</td>
<td>$50,101.53</td>
<td>$70,700.49</td>
<td>($20,598.96)</td>
</tr>
<tr>
<td>587 Early Learning-Discretionary FY18</td>
<td>9180</td>
<td>$0.00</td>
<td>$21,973.21</td>
<td>$21,973.21</td>
<td>$0.00</td>
</tr>
<tr>
<td>587 Early Learning Discretionary FY19</td>
<td>9190</td>
<td>$0.00</td>
<td>$28,799.89</td>
<td>$40,414.78</td>
<td>($11,614.89)</td>
</tr>
<tr>
<td>599 Early Learning Challenge FY16</td>
<td>9162</td>
<td>$4,398.65</td>
<td>$0.00</td>
<td>$4,398.65</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td></td>
<td><strong>$1,485,051.60</strong></td>
<td><strong>$1,691,629.44</strong></td>
<td><strong>$2,412,211.81</strong></td>
<td><strong>$764,469.23</strong></td>
</tr>
</tbody>
</table>
MONTGOMERY COUNTY E.S.C.
THREE YEAR COMPARISON

<table>
<thead>
<tr>
<th></th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Cash Balance</strong></td>
<td>$17,317,191.86</td>
<td>$16,957,592.74</td>
<td>$17,674,641.01</td>
</tr>
<tr>
<td><strong>RECEIPTS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess Costs</td>
<td>3,393,861.70</td>
<td>3,904,770.37</td>
<td>2,757,205.86</td>
</tr>
<tr>
<td>District Costs</td>
<td>13,848,982.81</td>
<td>16,093,067.49</td>
<td>17,185,269.77</td>
</tr>
<tr>
<td>Investments</td>
<td>55,677.21</td>
<td>121,563.78</td>
<td>155,160.55</td>
</tr>
<tr>
<td>Fiscal Agent, Misc, etc.</td>
<td>1,380,028.56</td>
<td>1,411,554.75</td>
<td>2,080,938.24</td>
</tr>
<tr>
<td>Advances Returned</td>
<td>1,177,252.07</td>
<td>464,550.68</td>
<td>325,670.90</td>
</tr>
<tr>
<td>Foundation</td>
<td>1,677,922.61</td>
<td>1,574,987.58</td>
<td>1,603,434.70</td>
</tr>
<tr>
<td>Other/Rental/CAFS</td>
<td>0.00</td>
<td>139,615.68</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>TOTAL RECEIPTS</strong></td>
<td>$21,533,704.96</td>
<td>$23,710,110.33</td>
<td>$24,107,680.02</td>
</tr>
<tr>
<td><strong>RECEIPTS + BALANCE</strong></td>
<td>$38,850,896.82</td>
<td>$40,667,703.07</td>
<td>$41,782,321.03</td>
</tr>
<tr>
<td><strong>EXPENDITURES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>12,711,215.91</td>
<td>12,842,744.73</td>
<td>14,386,786.50</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>3,946,855.41</td>
<td>4,289,039.70</td>
<td>4,611,397.91</td>
</tr>
<tr>
<td>Purchased Services</td>
<td>3,262,628.36</td>
<td>3,632,628.38</td>
<td>4,102,857.67</td>
</tr>
<tr>
<td>Supplies</td>
<td>321,626.07</td>
<td>430,155.62</td>
<td>545,967.56</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>455,354.82</td>
<td>273,452.21</td>
<td>208,440.17</td>
</tr>
<tr>
<td>Other</td>
<td>202,350.05</td>
<td>334,028.86</td>
<td>458,827.51</td>
</tr>
<tr>
<td>Advances/Transfers</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDED</strong></td>
<td>$20,900,030.62</td>
<td>$21,802,046.50</td>
<td>$24,314,277.32</td>
</tr>
<tr>
<td><strong>ENDING CASH BALANCE</strong></td>
<td>$17,950,866.20</td>
<td>$18,865,656.57</td>
<td>$17,468,043.71</td>
</tr>
<tr>
<td><strong>CITY/COUNTY BALANCE</strong></td>
<td>331,259.72</td>
<td>760,203.32</td>
<td>1,124,293.65</td>
</tr>
<tr>
<td><strong>ADJUSTED CASH BALANCE</strong></td>
<td>$17,619,606.48</td>
<td>$18,105,453.25</td>
<td>$16,343,750.06</td>
</tr>
<tr>
<td>Outstanding Receivables</td>
<td>$677,150.87</td>
<td>$902,592.91</td>
<td>$925,033.67</td>
</tr>
</tbody>
</table>

**Monthly Trend**

![Monthly Trend Graph]

- Receipts
- Expenses

Page 4
EXHIBIT 4

Memorandum of Understanding
MEMORANDUM OF UNDERSTANDING
BETWEEN THE
MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER
GOVERNING BOARD
AND THE
EDUCATORS OF MONTGOMERY COUNTY

This Memorandum of Understanding is entered into by and between the MONTGOMERY COUNTY EDUCATIONAL SERVICE CENTER GOVERNING BOARD ("MCESC") and the EDUCATORS OF MONTGOMERY COUNTY ("EMC").

WHEREAS, the MCESC and the EMC are parties to a current Collective Bargaining Agreement which is in effect from August 1, 2016 through July 31, 2019; and

WHEREAS, the MCESC and the EMC desire to amend Article XVIII(B) to provide for salary schedule placement credit for individuals hired as Educational Assistants with the MCESC to be provided prior service credit for previous work in a county developmental disabilities service organization in the State of Ohio.

NOW, THEREFORE, BE IT AGREED, by and between Montgomery County Educational Service Center Governing Board and the Educators of Montgomery County, as follows:

1. Article XVIII, Salary Schedule Provisions, shall be amended as follows:

B. Educational Assistants

The pay of educational assistants shall be in accordance with the wage schedule found in Addendum B of this Agreement. For purposes of experience credit on the salary schedule, a person employed and who works the first day of employment by January 31 shall receive the normal increment for such position the following contract year. A person employed after January 31 and prior to August 1 will remain on the same salary step the following contract year.

Experience credit shall be given only for experience as an educational assistant in either another school district or a county developmental disabilities unit. The total experience recognized on the wage scale shall not exceed the 6th step (each step equals one (1) year experience). This provision shall be uniformly administered. Experience as an educational assistant shall include educational assistant in a special
education program (or as a teacher) and/or service in a similar position in a county developmental disabilities unit.

2. All other provisions of the Agreement currently in effect between the parties hereto and not altered by this Memorandum of Understanding shall remain in full force and for the term of the Agreement. No other agreement shall serve to alter the provisions of the current Agreement unless agreed to in writing between the parties.

3. All parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as “past practice” or “precedent setting” in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the MCESC and the EMC.

4. This Memorandum of Understanding shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the Montgomery County Educational Service Center Governing Board and the Educators of Montgomery County have executed this Memorandum on the dates opposite their signatures.

Montgomery County Educational Service Center Governing Board

By: __________________________
   President

By: __________________________
   Treasurer

Educators of Montgomery County

By: __________________________
   President

By: __________________________
   Ohio Education Association Consultant

Date: 2-21-19