OFFICIAL MINUTES
of the
MONTGOMERY COUNTY GOVERNING BOARD OF EDUCATION
Wednesday, February 20, 2019

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Wednesday, February 20, 2019, at 4:15 p.m. for Records Retention. The regular meeting was held at 4:30 p.m. The meeting was called to order by President Daryl Michael. The Pledge of Allegiance was given.

Roll Call
Present: Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Others Present: Mr. DePalma, Mr. Clifford, Mrs. Cox, Mr. Fox, Mrs. Terry, Ms. Oliver, Mrs. Stout, Mrs. Davies, Mr. Couts, Mrs. Anyanwu, Mrs. Sears
Guests: Lori Herrick, Guy Fogle

Approval of Minutes
#29-19

Motion made by Mrs. Weaver and seconded by Mr. Roberts to approve the minutes of the regular meeting on January 10, 2019.

Motion carried

Adoption of Board Agenda
#30-19

Motion made by Mr. Michael and seconded by Mr. Shell to adopt the agenda for the February 20, 2019 regular meeting.

Motion carried

Communications

SWOSBA – March 12

Superintendent’s Reports
• Northridge
• Huber Heights Search

Personnel Actions
#31-19

Motion made by Mr. Roberts and seconded by Mrs. Weaver that the resignations and new employment contracts found in Exhibit 2 be approved.
Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None

#32-19

Motion made by Mr. Shell and seconded by Mrs. Weaver that the unpaid leave of absence in Exhibit 2 be approved.

Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None

Approval of Salary Schedules

#33-19

Motion made by Mr. Shell and seconded by Mr. Roberts that the 2019-2020 (FY2020) Salary Schedules be approved.

#601- Assistant Superintendent
#605- Director
#608- Professional Development Coordinator
#609- Year Around Supervisor
#610- Supervisor
#611- Assistant Principal
#612- Secondary Principal
#613- Elementary Principal
#615- Coordinator
#617- Communications & PR Coordinator
#618- Communications Specialist
#620- School Nurse
#625- School Psychologist
#630- Specialist
#635- Coordinator of Technology
#636- Computer Technologist
#637- Technical Support Specialist
#645- Assistant Treasurer
#650- Maintenance Director
#651- Maintenance Supervisor
#653- Assistant Maintenance Director
#660- EMIS Coordinator
#665- Pupil Services Coordinator
#670- Data Analyst
#701- Physical Therapist
#703- Occupational Therapist
#705- Attendance Officer
#710- Transition to Work Coordinator
Approval of Salary Schedules (con’t)

#720- Contracted Substitute Teacher
#722- Tutor
#725- Health Clinic RN
#730- School Psychologist Assistant
#735- AD HOC Instructional Support
#740- AIM Coordinator
#750- SEL Consultant
#755- School Engagement Coordinator
#801- Administrative Assistant
#802- Payroll Officer
#803- Administrative Secretary
#805- Secretary/Clerical Staff
#815- Clerk
#825- OT/PT Assistant
#830- Interpreter
#850- Custodian
#860- Family Consultant Facilitator

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Approval of Performance/Consultant Contracts
#34-19

Motion made by Mr. Roberts and seconded by Mrs. Weaver that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

Office of Associate Superintendent
Contractual agreement between the Montgomery County Educational Service Center and 5x5 Advisory LLC to deliver Leadership Coaching and Presentation Training March 1, 2019 in the amount of $6,000.00 from Curriculum General.

District/County
Contractual agreement between the Montgomery County Educational Service Center and Forecast5 to provide Centerville City Schools a site license for the calendar year 2019 in the amount of $9,000.00.

Contractual agreement between the Montgomery County Educational Service Center and Whittle Consulting to provide Centerville City Schools job descriptions for the 2018 – 2019 school year in the amount of $10,000.00.
Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
**Motion carried**

Approval of 2019-2020 School Calendar
#35-19

Motion made by Mr. Shell and seconded by Mr. Roberts that the 2019-2020 School Calendar in Exhibit 3 be approved.

Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
**Motion carried**

Acceptance of Financial Statement
#36-19

Motion made by Mrs. Weaver and seconded by Mr. Shell to accept the Financial Statement as presented in Exhibit 4.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
**Motion carried**

Approval of Contract with Educators of Montgomery County
#37-19

Motion made by Mr. Smith and seconded by Mr. Shell to approve the following:

RESOLVED, that the Governing Board of the Montgomery County Educational Service Center approve the contract extension with the Educators of Montgomery County from August 1, 2019 – July 31, 2024.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
**Motion carried**
Approval of School Contracts
#38-19

Motion made by Mr. Roberts and seconded by Mr. Smith for approval of School Contracts:

RESOLVED, that the following school contracts be approved for the dates, service(s) and fee(s) as listed on the contract(s)

a. Board of Education of Milton Union Exempted Village Schools
b. Board of Education of Valley View Local Schools

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Approval of Contracts with Levin Porter and Shook Touchstone
#39-19

Motion made by Mr. Roberts and seconded by Mr. Smith for approval of the following contracts:

RESOLVED, that the Governing Board of the Montgomery County Educational Service Center approve the contract with Levin Porter Architects for Northridge building renovations.

RESOLVED, that the Governing Board of the Montgomery County Educational Service Center approve the contract with Shook Touchstone for Northridge building renovations.

Roll Call
Yeas – Mr. Roberts, Mr. Michael, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Change March Board Meeting time
#40-19

Motion made by Mr. Roberts and seconded by Mr. Shell to approve the time change for the March 12, 2019 board meeting to 4:00 p.m.

Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried
Adjournment
#41-19

Motion made by Mrs. Weaver and seconded by Mr. Michael that the meeting be adjourned.

Roll Call
Yeas – Mr. Michael, Mr. Roberts, Mr. Shell, Mrs. Weaver, Mr. Smith
Nays – None
Motion carried

Meeting adjourned at 5:02 p.m.

[Signatures]
President
Treasurer
EXHIBIT 2

Personnel Actions
Exhibit 2

Employment - all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results:

a. Accept Resignation(s)/Retirement(s):
   - Kelly Fourman, Secretary, effective February 14, 2019
   - Reginald Hicks, Educational Assistant, effective February 25, 2019

b. Approval of New Employment:
   
   Approval of Administrative Staff, 1 year contract:
   - (Norie)

   Approval of Licensed Staff, 1 year contract:
   - Leah Velazquez, Contracted Substitute Teacher, Salary Schedule 720-1, effective February 19, 2019

   Approval of Classified Staff, 1 year contract:
   - (None)

   Approval of Classified Substitutes, effective 2018-2019 contract year:
   - Linda Jones
   - Marla Lester
   - Sandy Monie
   - Edward Morgan
   - Kimberly Reid
   - Larry Richardson
   - Johnetta Webb

   Approval of Licensed Substitutes, effective 2018-2019 contract year:
   - Sandy Monie
   - Edward Morgan
   - Larry Richardson

c. Approval of Contract Amendment(s):
   - (None)

d. Approval of Resolution for Additional Days:
   - (None)
Exhibit 2 (continued)

e. Approval of Contract Renewal(s):
   (None)

f. Approval of Supplemental Contract(s):
   (None)

g. Accept Resignation(s), end of 2018-2019 contract:
   (None)

h. Approval of Unpaid Leave:
   Rusty Riddlebarger, Educational Assistant, beginning February 11, 2019
EXHIBIT 3

Approval of 2019-2020 School Calendar
## 2019 - 2020 School Calendar

### In-service Sessions
- **August 6, 2019**: 1.0
- **August 7, 2019**: 1.0
- **August 8, 2019**: 1.0
- **August 9, 2019**: 1.0
- **October 14, 2019**: 1.0
- **March 13, 2020**: 1.0
- **May 22, 2020**: 1.0

### Evening Parent/Teacher Conferences
- **September 12, 2019**: 4:00pm - 7:30pm
- **November 21, 2019**: 4:00pm - 7:30pm
- **February 6, 2020**: 4:00pm - 7:30pm
- **April 9, 2020**: 4:00pm - 7:30pm

### Student Make-Up Days: May 26, 27, 28 and 29, 2020
Office of the Treasurer
February 14, 2019 Board Report

Board Report pg.1

- While we took in approximately $450,000 more than what we spent last month to bring us closer to breaking even for the year, those numbers have flipped for January. With expenses exceeding revenues our deficit has gone back to nearly $500,000. If you take a look at the outstanding invoices, we continue to run higher than expected. I expect to see some of the larger invoices paid by month end.

District/County pg.2

- Expenses totaling $395,000 through the month of January.

Investments pg.2

- No activity other than investment income this month.

All Other Funds pg.3

- Nearly $330,000 in expenses is still in the process of being paid by ADAMHS.

Three Year Comparison pg. 4

- Expenses continue to outpace receipts. They have grown by $1 million over last year and $3 million over two years. Salaries and benefits obviously make up a bulk of those expenses (nearly 80%).
  - There is no question that the other line items have also increased. However, the biggest increases have come with the people that serve our client districts.
  - Hiring has continued at a steady pace even though we have been in the off season.
- Receipts are flat compared to last year. That is directly related to timing. We have two entities, as we have all year, making up about half of the outstanding invoices. They are both currently running about a quarter behind in payment. As you know, we bill programs out in arrears so really we have paid for half of these particular programs without reimbursement.
  - The other change that needs mentioning is the way in which we bill OT and PT. We moved away from a monthly billing cycle to quarterly. At any given quarter, there is roughly $350,000 is invoices created just for these two programs. This is also tied to why the numbers are down depending on the month. If you remember back to the discussion of the calendar year numbers, we were essentially flat.
- The big picture is this; I am still confident that we will be in the black by June 30th. As I mentioned a few months ago, program usage is running slightly higher than what was anticipated. By that, I mean that some school districts have outpaced their foundation payment schedule. This will cause more invoices to go out than refund checks. Districts want, need, and desire the programs and services that we offer in an effort to better their student population. While it is not ideal to send out mass amounts of invoices at year end, it will paint a much brighter picture for the fiscal year as a whole.
<table>
<thead>
<tr>
<th></th>
<th>MTD ESTIMATE</th>
<th>MTD ACTUAL</th>
<th>MTD DIFFER</th>
<th>YTD ESTIMATE</th>
<th>YTD ACTUAL</th>
<th>YTD DIFFER</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Cash Balance</strong></td>
<td>$ 17,880,595.16</td>
<td>$ 17,665,155.72</td>
<td>($215,439.44)</td>
<td>$ 17,674,641.01</td>
<td>$ 17,674,641.01</td>
<td>$ -</td>
</tr>
<tr>
<td><strong>RECEIPTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess Costs</td>
<td>$ 541,666.67</td>
<td>$ 189,432.98</td>
<td>($352,233.69)</td>
<td>$ 3,791,666.67</td>
<td>$ 2,206,177.52</td>
<td>($1,585,489.15)</td>
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<tr>
<td>District Costs</td>
<td>$ 2,000,000.00</td>
<td>$ 2,140,557.12</td>
<td>$ 140,557.12</td>
<td>$ 14,000,000.00</td>
<td>$ 15,044,712.66</td>
<td>$ 1,044,712.66</td>
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<tr>
<td>Investments</td>
<td>$ 13,333.33</td>
<td>$ 17,839.87</td>
<td>$ 4,506.54</td>
<td>$ 93,333.33</td>
<td>$ 148,234.09</td>
<td>$ 54,900.76</td>
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<tr>
<td>Fiscal Agent, Misc, etc.</td>
<td>$ 243,771.66</td>
<td>$ 119,595.08</td>
<td>($124,176.58)</td>
<td>$ 1,706,401.60</td>
<td>$ 1,679,134.95</td>
<td>($27,266.65)</td>
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<tr>
<td>Advances Returned</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ 500,000.00</td>
<td>$ 325,670.90</td>
<td>($174,329.10)</td>
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<td>Foundation</td>
<td>$ 215,161.66</td>
<td>$ 211,410.72</td>
<td>($3,750.94)</td>
<td>$ 1,506,131.60</td>
<td>$ 1,403,433.44</td>
<td>($102,698.16)</td>
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<tr>
<td>Rental/CAF'S</td>
<td>$ 41,666.67</td>
<td>$ -</td>
<td>($41,666.67)</td>
<td>$ 291,666.67</td>
<td>$ -</td>
<td>($291,666.67)</td>
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<tr>
<td><strong>TOTAL RECEIPTS</strong></td>
<td>$ 3,055,599.98</td>
<td>$ 2,678,835.77</td>
<td>($376,764.21)</td>
<td>$ 21,889,199.87</td>
<td>$ 20,807,363.56</td>
<td>($1,081,836.31)</td>
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<tr>
<td><strong>RECEIPTS + BALANCE</strong></td>
<td>$ 20,936,195.14</td>
<td>$ 20,343,991.49</td>
<td>($592,203.65)</td>
<td>$ 39,563,840.88</td>
<td>$ 38,482,004.57</td>
<td>($1,081,836.31)</td>
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<tr>
<td><strong>EXPENDITURES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Salaries</td>
<td>$ 1,750,000.00</td>
<td>$ 1,716,223.20</td>
<td>$ 33,776.80</td>
<td>$ 12,250,000.00</td>
<td>$ 12,507,344.65</td>
<td>($257,344.65)</td>
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<td>Fringe Benefits</td>
<td>$ 583,333.33</td>
<td>$ 700,914.26</td>
<td>($124,580.93)</td>
<td>$ 4,083,333.33</td>
<td>$ 4,035,944.39</td>
<td>$ 47,388.94</td>
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<tr>
<td>Purchased Services</td>
<td>$ 541,666.67</td>
<td>$ 660,841.03</td>
<td>($119,174.36)</td>
<td>$ 3,791,666.67</td>
<td>$ 3,559,138.05</td>
<td>$ 232,528.62</td>
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<td>Supplies</td>
<td>$ 66,666.67</td>
<td>$ 49,656.96</td>
<td>$ 17,009.71</td>
<td>$ 466,666.67</td>
<td>$ 526,670.47</td>
<td>($60,003.80)</td>
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<td>Capital Outlay--NEW</td>
<td>$ 83,333.33</td>
<td>$ 3,323.27</td>
<td>$ 80,010.06</td>
<td>$ 583,333.33</td>
<td>$ 208,440.17</td>
<td>$ 374,893.16</td>
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<td>Other</td>
<td>$ 37,940.96</td>
<td>$ 15,462.59</td>
<td>$ 22,478.37</td>
<td>$ 265,586.70</td>
<td>$ 453,896.66</td>
<td>($188,309.96)</td>
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<tr>
<td>Advances</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Transfers</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td><strong>TOTAL EXPENDED</strong></td>
<td>$ 3,104,607.62</td>
<td>$ 3,153,421.31</td>
<td>($48,813.69)</td>
<td>$ 21,732,253.36</td>
<td>$ 21,291,434.39</td>
<td>$ 440,818.97</td>
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<tr>
<td><strong>ENDING CASH BALANCE</strong></td>
<td>$ 17,831,587.51</td>
<td>$ 17,190,570.18</td>
<td>($543,389.96)</td>
<td>$ 17,831,587.51</td>
<td>$ 17,190,570.18</td>
<td>($1,522,655.28)</td>
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<td><strong>ENCUMBRANCES</strong></td>
<td>$ 3,076,389.54</td>
<td>SF Settlements</td>
<td>$ -</td>
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<td>$ -</td>
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<tr>
<td><strong>ADJ. CASH BALANCE LAST DAY OF MONTH</strong></td>
<td>$ 14,114,180.64</td>
<td>Excess Costs</td>
<td>$ 364,475.57</td>
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<td></td>
<td>$ 1,238,797.51</td>
<td>District $6.50 Deduct</td>
<td>Miscellaneous</td>
<td>$ 1,056,765.23</td>
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<td></td>
<td>$ 12,875,383.13</td>
<td>Adjusted Balance</td>
<td>Total........</td>
<td>$ 1,421,240.80</td>
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</tr>
</tbody>
</table>
DISTRICT $6.50 DEDUCT PROGRAM

District/County Funding FY19 $1,071,345.00
Carry-Over from FY18 $937,845.63
Additional Payments received in FY19 $90,094.83

Expended as of January 1, 2019 $2,099,285.46

$ 395,101.07

$ 1,704,184.39

District/County Funding Receipts thru: January $624,951.25
Carry-Over from FY18 $937,845.63
Additional Payments received in FY19 $90,094.83

Expended as of January 1, 2019 $1,652,891.71

$ 395,101.07

$ 1,257,790.64

MONTHLY INVESTMENT REPORT

Total Principal $13,855,168.45
Average Yield to Maturity 1.91%
Average Maturity 1.38

Estimated Market Value $13,934,467
YTD Interest Income $231,203

BALANCES AS OF January 1, 2019

Book Balance $18,105,972.59
Money Market 0.90% $2,397,775.97
Investments $13,855,168.45
Uninvested Balance $1,853,028.17
<table>
<thead>
<tr>
<th>FUND</th>
<th>SCC</th>
<th>BEGINNING FISCAL YEAR BALANCE</th>
<th>FISCAL YEAR TO DATE RECEIPTS</th>
<th>FISCAL YEAR TO DATE EXPENDITURES</th>
<th>BALANCE</th>
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<tbody>
<tr>
<td>006 Lunchroom Fund</td>
<td>9005</td>
<td>$0.00</td>
<td>$76,390.17</td>
<td>$136,745.29</td>
<td>($60,355.12)</td>
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<td>007 Special Trust</td>
<td>9001</td>
<td>$45.50</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$45.50</td>
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<td>007 Handicapped Children's Fund</td>
<td>9600</td>
<td>$6,479.44</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$6,479.44</td>
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<td>014 MHJ Shared Reading Library</td>
<td>9190</td>
<td>$0.00</td>
<td>$1,000.00</td>
<td>$770.00</td>
<td>$230.00</td>
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<td>014 DASA-UD</td>
<td>9200</td>
<td>$99,059.05</td>
<td>$3,500.00</td>
<td>$22,801.63</td>
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<td>014 UASA/Employee</td>
<td>9201</td>
<td>$5,103.56</td>
<td>$0.00</td>
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<td>014 Battelle for Kids</td>
<td>9208</td>
<td>$11,572.38</td>
<td>$1,800.00</td>
<td>$3,720.42</td>
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<td>014 Gifted Student Retreat</td>
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<td>$4,889.75</td>
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<td>014 Regional Transportation</td>
<td>9700</td>
<td>$1,265,491.64</td>
<td>$4,000.00</td>
<td>$9,260.03</td>
<td>$1,260,231.61</td>
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<td>019 NEA-Learning &amp; Leadership</td>
<td>9141</td>
<td>$217.60</td>
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<td>019 ESF:SCIENCE SATURDAYS</td>
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<td>$514.76</td>
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<td>019 ESF: STEM Fellows</td>
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<td>019 PAX GRANT FY19</td>
<td>9190</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$298,027.32</td>
<td>($298,027.32)</td>
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<tr>
<td>019 PRIME FOR LIFE</td>
<td>9191</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$30,480.88</td>
<td>($30,480.88)</td>
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<td>019 ESF: SCIENCE SATURDAYS CY19</td>
<td>9192</td>
<td>$5,400.00</td>
<td>$0.00</td>
<td>$0.00</td>
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<td>451 OHIO K-12 NETWORK FY16</td>
<td>9160</td>
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<td>451 OHIO K-12 NETWORK FY18</td>
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<td>$5,400.00</td>
<td>$0.00</td>
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<td>499 SI State Support Team FY18</td>
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<td>499 Regional Early Literacy</td>
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<td>499 Student Assessment FY18</td>
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<td>499 Secondary Transition</td>
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<td>499 Early Lit SSIP</td>
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<td>499 School Psych Intern</td>
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<td>499 SI SST FY19</td>
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<td>$83,600.23</td>
<td>($13,679.93)</td>
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<tr>
<td>499 Regional Early Literacy</td>
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<td>$72,107.35</td>
<td>($24,345.79)</td>
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<td>($7,406.59)</td>
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<td>516 Title VI-B FY18</td>
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<td>$359,127.95</td>
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<td>616 Title VI B FY10</td>
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<td>572 Priority School Supports</td>
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<tr>
<td>572 Value Added FY18</td>
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<td>$500.00</td>
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<tr>
<td>572 Priority School Supports</td>
<td>9190</td>
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<td>587 Early Learning-Discretionary FY18</td>
<td>9180</td>
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<td>($5,807.46)</td>
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**GRAND TOTAL**

| $1,485,051.60 | $1,639,076.92 | $2,209,140.77 | $914,987.75 |
## THREE YEAR COMPARISON

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<tr>
<th></th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
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</thead>
<tbody>
<tr>
<td><strong>Beginning Cash Balance</strong></td>
<td>$17,317,191.86</td>
<td>$16,957,592.74</td>
<td>$17,674,841.01</td>
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<tr>
<td><strong>RECEIPTS</strong></td>
<td></td>
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<td></td>
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<tr>
<td>Excess Costs</td>
<td>3,000,201.99</td>
<td>3,464,685.55</td>
<td>2,206,177.52</td>
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<tr>
<td>District Costs</td>
<td>12,117,842.46</td>
<td>14,081,434.05</td>
<td>15,044,712.66</td>
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<tr>
<td>Investments</td>
<td>41,087.27</td>
<td>105,154.85</td>
<td>148,234.09</td>
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<td>Fiscal Agent, Misc, etc.</td>
<td>1,214,999.89</td>
<td>1,296,327.41</td>
<td>1,679,134.95</td>
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<td>Advances Returned</td>
<td>1,177,252.07</td>
<td>464,550.68</td>
<td>325,670.90</td>
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<td>Foundation</td>
<td>1,471,142.85</td>
<td>1,380,456.82</td>
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<td>Other/Rental</td>
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<td>139,615.68</td>
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<td><strong>TOTAL RECEIPTS</strong></td>
<td>$19,022,526.53</td>
<td>$20,932,225.04</td>
<td>$20,807,363.56</td>
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<td><strong>RECEIPTS - BALANCE</strong></td>
<td>$36,339,718.39</td>
<td>$37,889,817.78</td>
<td>$38,482,004.57</td>
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### Revenue
- Excess Costs
- District Costs
- Investments
- Fiscal Agent, Misc, etc.
- Advances Returned
- Foundation
- Other/Rental

## EXPENDITURES

<table>
<thead>
<tr>
<th></th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>11,175,536.13</td>
<td>11,251,349.45</td>
<td>12,507,344.65</td>
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<td>Fringe Benefits</td>
<td>3,409,976.73</td>
<td>3,776,445.37</td>
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<td>Purchased Services</td>
<td>2,891,683.57</td>
<td>3,246,086.96</td>
<td>3,559,138.05</td>
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<td>Supplies</td>
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<td>397,233.27</td>
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<tr>
<td>Capital Outlay</td>
<td>429,616.37</td>
<td>240,264.69</td>
<td>208,440.17</td>
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<td>Other</td>
<td>191,317.87</td>
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<td>Advances/Transfers</td>
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<td><strong>TOTAL EXPENDED</strong></td>
<td>$18,387,761.45</td>
<td>$19,191,372.23</td>
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## ENDING CASH BALANCE
- FY17: $17,951,956.94
- FY18: $18,698,445.55
- FY19: $17,190,570.18

### Expenditures
- Salaries
- Fringe Benefits
- Purchased Services
- Supplies
- Capital Outlay
- Other