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The Jefferson City School System Board of Education is honored to serve the students, staff, and community of Jefferson. As a Board, we are committed to providing educational opportunities and equitable experiences that support all students reaching their maximum potential. In keeping with the mission statement of the Jefferson City School System, *To Graduate Fully Functioning Adults*, we resolve to provide a highly qualified professional staff with a challenging, rigorous, and relevant curriculum in a safe and orderly environment. The work we do as a Board of Education is centered first and foremost on doing what is best for our students. We are truly grateful for your willingness to partner with us in support of teaching and learning.

Thank you to our students, staff, parents, and community members for sharing our vision for excellence. Jefferson is a special place that continues to attract many new families. The Board of Education is committed to providing state-of-the-art facilities and resources that promote the overall performance of students and staff. We recognize that strong, collaborative partnerships are essential to sustainable growth and continuous improvement. At Jefferson City Schools, we strive to never be satisfied with current levels of performance and keep the question of how we can get better at the forefront of our thinking.

We commend the students and staff for their hard work and dedication and are extremely proud of their accomplishments during the 2021–2022 school year. We look forward to the upcoming school year and sincerely appreciate the opportunity to work collaboratively with the entire community to build excellence in students each and every day. Together, we can accomplish amazing things for the benefit of our students and staff!

Sincerely,

*JCS Board of Education*

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It is my privilege to share the 2021–2022 Annual Report, which provides key information on the educational progress of our school system. This document provides an overview of student achievement results, college and career readiness data, demographic and budgetary information, along with accomplishments and notable achievements within the academics, athletics, arts, and other extracurricular programs. The overall success of students is a direct result of the ongoing commitment of our families and staff. I am thankful for the strong collaborative partnerships between the school system and community, which help us to sustain the Jefferson City School System’s strong reputation across the state of Georgia.

The visionary leadership of the Board of Education provides a solid foundation for the work that occurs in the school system and plays a major role in JCS consistently being ranked as one of the top-performing school systems at the local and state level. The 2021 graduation rate is 97.6%, as compared to Georgia’s graduation rate of 83.7%. The school system ranks 8th in the state and is one of only 37 districts in the state of Georgia with a graduation rate higher than 95%.

Jefferson Elementary School and Jefferson Academy have been recognized as Title I Distinguished Schools, being among the top 5% in the state based on college and career ready performance index (CCRPI), and both schools are SSTAGE Award winners for promising practices in support of student learning. Jefferson Middle School has been named a National Blue Ribbon School based on exemplary high–performing results, being the only middle school in Georgia and one of 45 nationwide in 2021. Jefferson High School remains an Advanced Placement (AP) Honor School, based on student performance on Advanced Placement exams, and has earned national recognition from the U.S. News in the 2021 Best High Schools rankings as well as received the 2021 Great Schools Gold in College Success award.

The Jefferson City School System Board of Education was selected as the 2021 Governance Team of the Year by the Georgia School Boards Association. Additionally, the Board was once again named an Exemplary School Board, the highest tier of recognition based on standards of effective governance, and recognized as a Leading Edge Award winner for leading the way in ensuring students are competitive in an ever-changing global market.

As you review the information presented in this report, please know that our work would not be possible without your support. Thank you for partnering with us to provide the best educational services possible as we strive for excellence in all we do. It is certainly an honor to serve you, our students and staff, and the entire community. We are committed to upholding high expectations for each of our students, focusing on making Jefferson City Schools a place where everyone belongs!

Best,

*Donna R. McMullan*
Four Schools
Jefferson Elementary School, Grades PreK–2
Jefferson Academy, Grades 3–5
Jefferson Middle School, Grades 6–8
Jefferson High School, Grades 9–12

Employees
90% Retention Rate
313 Certified Employees
154 Support Staff
467 Total Employees

Technology
- Upgraded technology in all classrooms with interactive panels
- Continued support of the 1:1 student device initiative through a conservative replacement cycle
- Installed outdoor internet access points to provide service in each of the main parking lots
- Continued professional learning provided by Digital Learning Specialist

Student Population
- 4,156 Total Enrollment
- 77.1% White
- 7.8% Black
- 8.7% Hispanic
- 4.3% Multiracial
- 2.2% English Learners
- 15.5% Gifted
- 12.3% Special Needs
- 17 Native Languages

Thank You
Readers' Choice
The Best of Jackson County
2022
"Best Public School System"
Presented by
The Jackson Herald
JCS ranks in the lowest 1% on Georgia school systems for expenditures per student for the past four years, and student achievement remains among the highest in the state.

**Fiscal Responsibility**

**General Fund Expenditures**

<table>
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<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
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<tbody>
<tr>
<td>Instruction</td>
<td>30%</td>
</tr>
<tr>
<td>Pupil Services</td>
<td>20%</td>
</tr>
<tr>
<td>Inst. Improv.</td>
<td>15%</td>
</tr>
<tr>
<td>Media</td>
<td>10%</td>
</tr>
<tr>
<td>School Admin.</td>
<td>5%</td>
</tr>
<tr>
<td>M&amp;A</td>
<td>5%</td>
</tr>
<tr>
<td>Transportation</td>
<td>3%</td>
</tr>
<tr>
<td>School Food Service</td>
<td>2%</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>1%</td>
</tr>
<tr>
<td>Debt Service</td>
<td>1%</td>
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</table>

**General Fund Revenue**

- State Funds: $23,211,866
- Local Funds: $17,126,748
- Federal Funds: $4,146,972
- CARES III **: $1,615,444
- SPLOST: $5,428,525
- Total Revenue: $51,529,555

**SPLOST Projects**

JCS uses a voter-approved Education Special Purpose Local Option Sales Tax (Ed SPLOST) to fund capital expenditures such as school renovation and construction, classroom technology, safety equipment, school buses, and debt reduction. The current Ed SPLOST was approved by the voters in 2021 and is providing for the following projects:

- classroom additions
- student/teacher technology devices
- early learning initiatives
- band equipment
- safety equipment
- buses

**Millage Rate**

- Jefferson: 14.657
- Jackson: 16.576
- Commerce: 17.078
- Barrow: 18.5
- Oconee: 16.5

**For more information, please visit the ESSER Funding Transparency webpage**
The Jefferson City School System has received tremendous support from the Jefferson School System Foundation since 1983. The Foundation is for the benefit of the school system with scholarships, special grants, supplements, and other specific programs and projects. The Foundation partners with the North Georgia Community Foundation, which is recognized as a 501(c)(3) charitable organization.

The Foundation sponsored and fully funded a "Reading Rally" with Malcolm Mitchell and the Share the Magic Foundation for all JES students. As part of the Reading Rally, every student at Jefferson Elementary School received a copy of Malcolm Mitchell’s book, *My Very Favorite Book in the Whole Wide World.*
• **68%** of the graduating class of 2022 earned HOPE eligibility.

• **30%** of the total HOPE qualifiers earned the ZELL Miller Scholarship.

The Class of 2022 has committed to the following colleges and universities:

ABRAHAM BALDWIN AGRICULTURAL COLLEGE
AGNES SCOTT COLLEGE
ATHENS TECHNICAL COLLEGE
AUGUSTA UNIVERSITY
BERRY COLLEGE
BRENAU UNIVERSITY
COLLEGE OF COASTAL GEORGIA
COLUMBUS STATE UNIVERSITY
COLUMBUS TECHNICAL COLLEGE
COVENANT COLLEGE
EAST GEORGIA STATE COLLEGE
EMMANUEL COLLEGE
GEORGIA COLLEGE & STATE UNIVERSITY
GEORGIA GWINNETT COLLEGE
GEORGIA INSTITUTE OF TECHNOLOGY
GEORGIA SOUTHERN UNIVERSITY
GEORGIA STATE UNIVERSITY
GWINNETT TECHNICAL COLLEGE
KENNESAW STATE UNIVERSITY
LANIER TECHNICAL COLLEGE
MERCER UNIVERSITY
MIDDLE GEORGIA STATE UNIVERSITY
NORTH GEORGIA TECHNICAL COLLEGE
OGEECHEE TECHNICAL COLLEGE
OGLETHORPE UNIVERSITY
PIEDMONT UNIVERSITY
POINTE UNIVERSITY
SHORTER UNIVERSITY
THOMAS UNIVERSITY
TOCCOA FALLS COLLEGE
TRUETT-MCCONNELL UNIVERSITY
UNIVERSITY OF GEORGIA
UNIVERSITY OF NORTH GEORGIA
UNIVERSITY OF WEST GEORGIA
VALDOSTA STATE UNIVERSITY
YOUNG HARRIS COLLEGE
BIRMINGHAM SOUTHERN COLLEGE
CLEVELAND STATE COMMUNITY COLLEGE
COLLEGE OF THE DESERT
ERSKINE COLLEGE
HARDING UNIVERSITY
JACKSONVILLE UNIVERSITY
KANSAS STATE UNIVERSITY
LEAVELL COLLEGE
SAMFORD UNIVERSITY
SEATTLE UNIVERSITY
SOUTHEAST MISSOURI
SOUTHERN WESLEYAN UNIVERSITY
SYRACUSE UNIVERSITY
UNIVERSITY OF ALABAMA
UNC CHARLOTTE
UNIVERSITY OF SOUTH CAROLINA
VIRGINIA TECH
WESTERN CAROLINA UNIVERSITY
Congratulations to Ms. Sara Massey, Jefferson City School System’s Teacher of the Year! Ms. Massey’s heart-felt desire to teach is contagious, and she leaves a permanent impression on the hearts of the students she serves.

Sara Massey
Jefferson High School
JCS Teacher of the Year

The Jefferson City School System has premier teachers who demonstrate a strong commitment to excellence and are passionate about positively changing the lives of their students. We congratulate each of the 2021–2022 Teachers of the Year.

2021–2022 Teachers of the Year
Sara Massey, JHS
Jennifer Bray, JMS
Rachel Beatty, JA
Myranda Sayne, JES
#1 Best Public Elementary School (Grades PreK–2) in Jackson County according to Niche.com

- Title I Distinguished School
- 2 additional Georgia PreK classes added
- Consistent implementation of PreK–2 rigorous, research-based curriculum, including Eureka Math, Jan Richardson Model of Guided Reading, and Fundations
• #1 Best Public Elementary School (Grades 3–5) in Jackson County according to Niche.com
• SSTAGE Star Award Winner for promising practices in support of student learning
• Title I Distinguished School
• Implementation of a new 5th-grade band program with over 50 participants
JEFFERSON MIDDLE SCHOOL

Legacy in Educational Excellence

- #1 Best Public Middle School in Jackson County according to Niche.com
- Named a 2021 National Blue Ribbon School
- Academic Team tied for 2nd place at the Regional PAGE Academic Bowl
- Outdoor classroom dedicated to Angie Murrell
- Award-winning fine arts program
- National Parks Exploration in Florida

Ms. Carol Ann Knight
Principal
706–367–2882
100 Dragon Drive
Jefferson, GA 30549
#1 Best Public High School in Jackson County according to Niche.com
2022 U.S. News & World Report National Best School
AP Honor School in the following categories: AP School of Distinction, AP STEM, and AP STEM Achievement
WWII Europe Trip and National Parks Exploration in Hawaii
FBLA Silver Chapter of the Year
FFA Gold Emblem Chapter
3 Governor's Honors Program finalists
Award-winning fine arts programs
A T H L E T I C  A C C O L A D E S

FALL SPORTS
- Competition Cheerleading – Region Champions, **State Champions**
- Boys Cross Country – Region Runner-Up, 3rd in State
- Girls Cross Country – Region Champions, State Runner-Up
- Football – Region Runner-Up, State Playoffs
- Softball – Sweet 16
- Volleyball – Region Champions, Elite 8

WINTER SPORTS
- Boys Basketball – Region Champions, Elite 8
- Girls Basketball – Region Champions, Elite 8
- Girls Swim & Dive – 4th in the State
- Wrestling – Region Champions, Duals State Runner-Up & Traditional State Runner-Up

SPRING SPORTS
- Baseball – State Playoffs
- Bass Fishing – 8th in the State
- Boys Golf – 5th in the State
- Girls Golf – 6th in State
- Boys Soccer – Sweet 16
- Girls Soccer – State Runner-Up
- Slow Pitch Softball – Area Champions
- Boys Tennis – Final Four
- Girls Tennis – State Playoffs
- Boys Track & Field – Region Champions, 3rd in State
- Girls Track & Field – Region Champions, State Runner-Up

A total of 29 students have signed letters of intent to continue their athletic and academic careers at the college level.
Jefferson High School's AFJROTC Drill Team won the Southeast Regional Drill Competition on November 6th, placing first in the Armed and Unarmed Divisions. The team competed in the National Championship competition in Dayton, Ohio, on March 18th and 19th against 26 teams from across the nation, winning several National Championship titles in the Armed Exhibition and the Armed Color Guard Team divisions. In addition, they were runners-up in the Armed and Unarmed Drill Team divisions.

Natalie Wortham and Marcos Santana were presented with the "Top Performer Award" by the AFJROTC Regional Director.
BY THE NUMBERS

- 8 Career Clusters
- 26 Career Pathways
- 1 School-Based Enterprise
- 18 Middle & High School Teachers
- 5 CTAE Student Organizations
- 211 Industry Credentials

100% Graduation Rate of CTAE Completers
Georgia Milestones EOG and EOC results exceed RESA and state averages for all subject area tests.

[Graph showing JHS Student Participation in Dual Enrollment]

Work-Based Learning

Over 120 WBL Students

Over 100 Business Partners

Over $375,000 Total Wages Earned
Transportation

1,300 + Bus Riders
16 Regular Routes
2 Special Needs Routes
1 Rutland Route

School Nutrition

434,667 Total Lunches Served
219,911 Total Breakfasts Served
1,221 Average Daily Breakfasts
2,415 Average Daily Lunches
Jefferson City Schools recognized twelve retirees for the 2021–2022 school year. We wish these incredible individuals a happy retirement and best wishes in their future endeavors.

Carol Aaron  
Central Office

Carol McDonald  
JES

Ellen Deremer  
JA

Susi Hayes  
JA

Debbie Lance  
JA

Jill Missler  
JA

Terry Wood  
JMS

Fran Doolittle  
JHS

David Fouche  
JHS

Tommy Knight  
JHS

Major Magnusson  
JHS

Ken Ray  
JHS
Community partners are vital to the success of our school system and its operations. Without the support of our community partners, JCS would not be able to provide the level of educational excellence that we strive to provide. The contributions they make to our school system make a positive impact on the education of our students.
Thank You for another great school year!

Jefferson BEST
BUILDING EXCELLENCE IN STUDENTS TODAY

CONTACT US

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Jefferson City Schools
345 Storey Lane
Jefferson, GA 30549

Connect with us on social media!
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@Jeffersoncityschools
@JeffCitySchools